

# Teen Labor Work Regulations During School Closure

Teen Labor, LNI, has made decisions on student work hours during this closure and Parent/School Work Authorizations.

\*Exception — 14 – 17 year-olds are allowed to work 7 days a week in dairy, livestock, hay harvest, and irrigation during school and non-school weeks.

	Days	Hours per Day		Hours per Week		Start Time <small>Circle A.M. or P.M.</small>		Quitting Time <small>Circle A.M. or P.M.</small>	
		Employer	Parent/ School Adj.	Employer	Parent/ School Adj.	Employer	Parent/ School Adj.	Employer	Parent/ School Adj.
School Weeks	Mon — Thurs					A.M. / P.M.	A.M. / P.M.	A.M. / P.M.	A.M. / P.M.
	Fri — Sun					A.M. / P.M.	A.M. / P.M.	A.M. / P.M.	A.M. / P.M.
Non-School Weeks	Sun — Sat <small>Parents adjust only</small>					A.M. / P.M.	A.M. / P.M.	A.M. / P.M.	A.M. / P.M.

F700-002-000 Parent/School Authorization 04-2018

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Minors cannot work during the hours that school is in session. Employers should refer to the school's website to determine what those hours are.

## Hours and Schedules Minors are Permitted to Work in Non-Agricultural Jobs

Age Group	School Week	Hours/Day	Hours/Week	Days/Week	Begin	Quit
14 — 15 Years Old	School Week	3 hours (8 hrs Sat-Sun)	16 hours	6 days	7 a.m.	7 p.m.
	Non-School Week	8 hours	40 hours	6 days	7 a.m.	7 p.m. (9 p.m. June 1 to Labor Day)
16 — 17 Years Old	School Week	4 hours (8 hrs Fri — Sun)	20 hours	6 days	7 a.m.	10 p.m. (Midnight Fri — Sat)
	School Week with a special variance	6 hours (8 hrs Fri — Sun)	28 hours	6 days	7 a.m.	10 p.m. (Midnight Fri — Sat)
	Non-School Week	8 hours	48 hours	6 days	5 a.m.	Midnight

\* An adult must supervise minors working after 5 p.m. in service occupations such as restaurants and retail businesses.

Minor students may work the “Non-School” hours on their Parent/School Work Authorization Forms.

- Employers may use the Summer Parent/Work Authorization form while schools are closed
  - <https://www.lni.wa.gov/forms-publications/F700-168-000.pdf>
    - Parent/Employer are encouraged to keep a copy for your records.
  - The regular Parent/School Work Authorization form will need to be initiated once schools are open.
    - <https://www.lni.wa.gov/forms-publications/F700-002-000.pdf>
    - Students will leave the form in the WSL box, in each Career Center.
    - Will be processed and ready for pick up within two school days.

**Please email with any additional questions:**

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